# **Idaho Virtual Academy Differential Pay Plan – Classified Staff**

## 2013-14 School Year

Measure	Performance Metric Objective	Data Points Measured
Star Rating	Overall IDVA Star Rating	5 Stars: 100% of available
		4 Stars: 80% of available
		3 Stars: 60% of available
		2 Stars: 40% of available
		1 Star: NA
		"Available" is based on 100% of Differential Pay monies allotted to IDVA.

## IDVA Differential Pay Plan Classified

Comments:							
Group Type: Other Sub-School							
Award Type: SHARED BASED AMOUNT							
Student Achievement Description: Star Rating							
Sub School Description: Classified Staff							
Benchmarks	Certified	Classified					

### IDVA Differential Pay Plan Certified-Senior Homerooms

Comments:						
Group Type: Other Sub-School						
Award Type: SHARED BASED AMOUNT						
Student Achievement Description: Star Rating, Individual Learning Plans, Strong Start						
Sub School Description: Certified Teachers with seniors only in their homerooms						
Benchmarks Certified Classified						

## IDVA Differential Pay Plan Certified

Comments:								
Group Type: School								
Award Type: SHARED BASED AMOUNT								
Student Achievement Description: Star Rating, Scantron Performance Series, Individualized Learning Plans, Strong Start								
Benchmarks	Certified	Classified						